

**Ministerial Resolution No. (591) of 2007
Concerning the List of Sanctions for Police College Students**

The Minister of Interior,

Having perused the Federal Law No. (1) of 1972 concerning the capacities of ministries and the authorities vested in ministers and the laws in amendment thereof; and

The Federal Law No.(12) of 1976 concerning the Police and Security Forces and the laws in amendment thereof; and

The Federal Law No. (5) of 1992 concerning the Police College and the laws amending thereof; and

The Ministerial Resolution No. (220) of 1992 concerning the List of Sanctions for Police College Students;

and Ministerial Resolution No. (418) of 1992 concerning the List of Sanctions for Police College postgraduates,

Has made the following resolution:

**Chapter I
General Provisions**

**Article (1)
Definitions**

The following terms and phrases shall have the meanings as indicated beside each of them, unless the context requires otherwise:

Ministry: the Ministry of Interior

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College: the Police College

Director General: Director General of the Police College

Student: the students enlisted at the College including Cadets, Postgraduate Students, and Lieutenant Qualification Course Recruits

Cadets: College students who qualify to become police officers after a study period of four and a half years.

Postgraduate Students: a university degree holder enrolled for the duration of one academic year

Legal Affairs Department

Lieutenant Qualification Course Recruits: non-commissioned officers enlisted in a course of one academic year that qualify him for promotion to Lieutenant

Badges of Excellence: badges granted to College students indicating excellence in a specific field

Military Discipline: the disciplinary rules and requirements of the military system

Assignments: items that have been disbursed to the students for personal use

Equipment: tools designated for serving the College students

Article (2)

This Resolution applies to Cadets, Postgraduates, and the recruits in the Lieutenant Qualification Course and other courses held at the College, excluding the courses at the Officers Training Institute.

Chapter II Types of Disciplinary Infractions

Article (3)

Disciplinary violations fall into seven degrees: First, Second, Third, Fourth, Fifth, Sixth and Seventh

Article (4)

The following actions and deeds are considered First Degree Disciplinary Infractions:

1. Assaulting or threatening or inciting such actions thereof to any employee of the College, whether physically, verbally, or in writing
2. Sit-ins, gatherings, rebellions, demonstrations, group fights, or inciting any such actions thereof
3. Refusing orders and instructions or inciting any such actions thereof
4. Cheating or attempting to or participating in cheating on exams
5. Running away from College or attempting to
6. Damaging any public or private property worth more than five thousand dirhams (AED 5,000)
7. Exceeding leaves for more than forty eight (48) hours without valid justification
8. Failing to adhere to the instructions of using arms and ammunitions
9. Any actions punishable by the penal code as a felony or misdemeanor

Article (5)

The following actions and deeds are considered Second Degree Disciplinary Infractions:

1. Assaulting or threatening or inciting such actions thereof to any student of the College, whether physically, verbally, or in writing
2. Preparing to cheat on an exam
3. Failing to carry out any official duty without valid justification
4. Exceeding leaves for more than twenty-four (24) hours and less than forty-eight (48) hours without valid justification

Legal Affairs Department

5. Presenting gifts to any of the personnel or others assigned to work at the College
6. Any inappropriate behavior that dishonors the reputation of the College or its students

Article (6)

The following actions and deeds are considered Third Degree Disciplinary Infractions:

1. Fighting inside or outside of the College or inciting such actions thereof
2. Using any unauthorized entrance to enter or exit the College
3. Exceeding leaves for no less than sixty minutes (60) minutes and less than twenty-four (24) hours without valid justification
4. Harming oneself with the intention to drop out of the daily schedule
5. Damaging any public or private property worth less than five thousand dirhams (AED 5,000) and more than two thousand dirhams (AED 2,000)

Article (7)

The following actions and deeds are considered Fourth Degree Disciplinary Infractions:

1. Disobeying orders and instructions or inciting such actions thereof
2. Lying, deception, fraud, or fabrication
3. Possessing objects unauthorized for possession in the College
4. Exceeding leaves for no less than thirty (30) minutes and less than sixty (60) minutes without valid justification
5. Argumentation with the intention to interrupt workflow
6. Disturbing order inside the exam hall
7. Sleeping during lectures or reading sessions
8. Losing or destroying any military identifications or Assignments

Article (8)

The following actions and deeds are considered Fifth Degree Disciplinary Infractions:

1. Exceeding leaves for less than thirty (30) minutes without valid justification
2. Committing an act of insubordination
3. Failure to perform military salute
4. Failure to perform leadership duties assigned to students
5. Disturbing order inside classroom halls
6. Showing apathy or indifference while carrying out daily work
7. Damaging any public or private property worth less than two thousand dirhams (AED 2,000)

Article (9)

The following actions and deeds are considered Sixth Degree Disciplinary Infractions:

1. Hesitating or stalling to implement orders, or failure to implement orders appropriately
2. Presence in unauthorized areas
3. Tardiness in the daily scheduled timetable without a valid justification
4. Attempting to bring unauthorized items to the College
5. Wearing clothing or using Assignments that are not designated on the the daily schedule
6. Possession of an unauthorized sum of money
7. Abandoning any Equipment or military Assignments in training fields or shooting ranges

Article (10)

Legal Affairs Department

The following actions and deeds are considered Seventh Degree Disciplinary Infractions:

1. Gathering in accommodation rooms or corridors for inappropriate fun or entertainment purposes
2. Failure to groom or care for appearance and attire
3. Failure to clean military equipment
4. Neglecting to maintain clean and tidy accommodation, clothing, or Assignments
5. Non-compliance with the movement protocol within the College
6. Laughing, making fun, or talking in classes or queues
7. Failure to wear Badges of Excellence or other military Assignments
8. Committing any inappropriate behavior during classes, in queues, during mealtimes, field visits, medical check-ups, or any other location where the student is present on his official capacity
9. Abandoning any Equipment or Assignments outside of designated areas

Article (11)

The Director General may refer any violations not provided for in Articles (4) through (10) that he considers to be in violation of Military Discipline to a trial before one of the authorities identified in Article (21) of this Resolution.

Chapter III Sanctions

Article (12)

One or more of the following sanctions shall apply to the offenders who have committed a First Degree Infraction:

1. Dismissal from the College
2. Warning of dismissal from College
3. Voiding the results of one or more courses in addition to the course that the student was caught cheating in
4. Denying the student the right to apply for exams in one or more courses
5. Detention for no more than fourteen (14) days
6. Absolute or partial withdrawal of leaves for no more than forty-eight (48) hours for one or more times
7. Deprived of Badges of Excellence either permanently or temporarily
8. Penalty queue, with no more than fifteen (15) queues
9. Salary deductions for no more than two (2) months

Article (13)

One or more of the following sanctions shall apply to the offenders who have committed a Second Degree Infraction:

1. Detention for no more than ten (10) days
2. Absolute or partial withdrawal of leaves for no more than forty-eight (48) hours for one or more times
3. Deprived of Badges of Excellence either permanently or temporarily
4. Warning against repeating the violation
5. Penalty queue, with no more than ten (10) queues

Legal Affairs Department

6. Additional inspection queue, with no more than ten (10) queues
7. Salary deductions for no more than one (1) month

Article (14)

One or more of the following sanctions shall apply to the offenders who have committed a Third Degree Infraction:

1. Detention for no more than one (1) week
2. Absolute or partial withdrawal of leaves for no more than forty-eight (48) hours for one or two times at most
3. Warning against repeating the violation
4. Penalty queue, with no more than eight (8) queues
5. Additional inspection queue, with no more eight (8) queues
6. Salary deductions for no more than twenty (20) days

Article (15)

One or more of the following sanctions shall apply to the offenders who have committed a Fourth Degree Infraction:

1. Detention for no more than six (6) days
2. Absolute or partial withdrawal of leaves for no more than forty-eight (48) hours for one or two times at most
3. Penalty queue, with no more than seven (7) queues
4. Additional inspection queue, with no more seven (7) queues
5. Salary deductions for no more than two (2) weeks

Article (16)

One or more of the following sanctions shall apply to the offenders who have committed a Fifth Degree Infraction:

1. Detention for no more than five (5) days
2. Absolute or partial withdrawal of leaves for no more than forty-eight (48) hours for one time
3. Penalty queue, with no more than five (5) queues
4. Additional inspection queue, with no more five (5) queues
5. Salary deductions for no more than two (2) weeks
6. Notice

Article (17)

One or more of the following sanctions shall apply to the offenders who have committed a Sixth Degree Infraction:

1. Absolute or partial withdrawal of leaves for no more than forty-eight (48) hours for one time
2. Penalty queue, with no more than three (3) queues
3. Additional inspection queue, with no more three (3) queues
4. Reprimand and rebuke in front of students
5. Reprimand and rebuke in private
6. Notice

Article (18)

One or more of the following Penalties shall apply on violators committing Seventh Degree Violations

1. Absolute or partial withdrawal of leaves for no more than forty-eight (48) hours for one time
2. Penalty queue, with no more than two (2) queues
3. Additional inspection queue, with no more two (2) queues
4. Reprimand and rebuke in front of students
5. Reprimand and rebuke in private
6. Notice

Article (19)

A. Applying the following sanctions results in deducting the following points from the Behavioral Scores

Penalties	Behavioral Grade Deductions
Notice	(1) One point
Reprimand and rebuke in private	(2) Two points
Reprimand and rebuke in front of students	(3) Three points
Additional inspection queue	(3) Three points
Penalty queue	(4) Four points
Absolute or partial withdrawal of leaves	(5) Five points (for each full day or part thereof)
Warning against repeating the violation	(5) Five points
Detention	(6) Six points (for each full day or part thereof)
Deprived of Badges of Excellence	(10) Ten points
Denying the student the right to apply for exams in one course or more	(15) Fifteen points
Voiding the results of one course	(20) Twenty points
Warning of dismissal from College	(23) Twenty-three points

B. In all cases, grade deductions do not apply to individual or group field sanctions.

Article (20)

Based on the Minister's decision, a student may be expelled whenever the number of points deducted from the Behavioral Scores reaches the following:

One: Cadets

1. Fifty (50) points during the introductory semester
2. One hundred and twenty-five (125) points during the first academic year
3. One hundred (100) points during the second academic year
4. Seventy-five (75) points during the third academic year
5. Fifty (50) points during the fourth academic year

Two: Postgraduates and Lieutenant Qualification Course Recruits:

Seventy-five (75) points

Chapter IV Investigation Procedures and Trial

Article (21)

- A. Disciplinary violations are considered as follows:
- First Degree Infractions are looked into by the Disciplinary Council of the College based on a referral by the Director General
 - Second Degree Infractions are looked into by the Director General
 - Third Degree Infractions are looked into by the Deputy Director General
 - Fourth Degree Infractions are looked into by the Head of the Training Department
 - Fifth Degree Infractions are looked into by the Head of Students Affairs Section
 - Sixth Degree Infractions are looked into by the Battalion Leader
 - Seventh Degree Infractions are looked into by the Platoon Leader
- B. Fifth Degree Infractions or less are looked into by the Head of the Training Department should the deducted points from the Behavioral Grade reach the following amounts:
- Twenty five (25) points for students during the introductory semester
 - Ninety (90) points for the first academic year
 - Seventy (70) points for the second academic year
 - Fifty (50) points for the third academic year
 - Twenty-five (25) points for the fourth academic year
 - Fifty (50) points for Postgraduates and Lieutenant Qualification Course Recruits
- C. Third Degree Infractions or less are looked into by the Director General should the deducted points from the Behavioral Grade reach the following amounts:
- Thirty (30) points for students during introductory semester
 - One hundred (100) points for the first academic year
 - Eighty (80) points for the second academic year
 - Fifty-five (55) points for the third academic year
 - Thirty (30) points for the fourth academic year
 - Fifty-five (55) points for Postgraduates and Lieutenant Qualification Course Recruits

Article (22)

Unless the Director General decides to refer the violation to investigation, the student is only subjected to face disciplinary accountability based on the ascertained facts. In all cases, investigation is mandatory for First Degree Infractions; should the descriptions of the violation vary, investigations will always consider the harshest description of the violation.

Article (23)

If the authority looking into the violation finds fault in the description of the violation, the case shall be referred to the competent authority and be tried as new.

Legal Affairs Department

Article (24)

By virtue of the Minister's decision, a Disciplinary Council shall be established and shall consist of a chairman and four members. The prosecution is represented before the Council by an officer assigned by the Director General. The convening of the Council shall not be deemed valid unless the chairman and two members and the representative of the prosecution are present.

Article (25)

Unless the Chairman of the Council decides otherwise, the sessions of the Disciplinary Council are hereby deemed confidential.

Article (26)

The decisions of the Council shall be adopted by an absolute majority of the members present. In case of equal voting, the vote of the Chairman shall prevail. The record of the proceedings, which includes the opposing viewpoints, shall be signed by the Chairman and those in attendance.

Chapter V Final Provisions

Article (27)

Each officer and non-commissioned officer at the College, in addition to the faculty, training staff, or any other trainer may provide a testimonial report regarding a violation committed by any student, and refer it to the competent authority.

Article (28)

- A. Disciplinary Sanctions issued by the Disciplinary Council are effectively executed on the date of ratification by the Director General. In cases of a student's dismissal from the College, the decision shall be executed on the date of ratification by the Minister.
- B. In all other cases, execution of the Disciplinary Sanctions as issued by the competent authority is effective on the date of ratification by the direct higher authority.

Article (29)

The Minister may issue a decision to expel a student from the College if he was absent, or exceeded the permitted leave period without valid justification for more than fifteen (15) consecutive days.

Article (30)

Students who have committed violations shall attend Disciplinary Council procedures in-person. In any case, students shall not be disciplinarily punished more than once for the same violation.

Article (31)

For purposes of calculating the Behavioral Average rates, the periods between semesters and the periods that follow are considered a part of the preceding semester and deemed as complementary. The period following the final semester, and until the date of issuing the Ministerial Resolution to promote the student, is an integral part of the semester.

Article (32)

The Ministerial Resolution No. (220) of 1992 concerning the List of Sanctions for Police College Students; and the Ministerial Resolution No. (418) of 1992 concerning the List of Sanctions for Police College Postgraduate Students are hereby repealed.

Article (33)

This Resolution shall be published in the Official Gazette, effective from the date of publication.

Lt. General

**HH Sheikh Saif bin Zayed Al Nahyan
Minister of Interior**

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